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**GREATER NEW YORK HEALTH CARE FACILITIES ASSOCIATION**

519 Eighth Avenue, 16<sup>th</sup> Floor, New York, NY, 10018

Phone: 212-643-2828 Fax: 212-643-2956

[www.gnyhcfa.org](http://www.gnyhcfa.org) [www.twitter.com/GNYHCFA](https://www.twitter.com/GNYHCFA) [www.gnyhcfa.wordpress.com](http://www.gnyhcfa.wordpress.com)

**20-46**

TO: ALL MEMBER FACILITIES

FROM: ROBIN C. ROSEN, ESQ., LABOR COUNSEL

DATE: NOVEMBER 20, 2020

RE: DECEMBER 1, 2020 3% WAGE INCREASE/SUBJECT TO REIMBURSEMENT CLAIM

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**IMPORTANT**

As you are aware, the collective bargaining agreement between GNYHCFA and 1199SEIU provides for a 3% wage increase effective December 1, 2020. **Please be advised that GNYHCFA is advising that you do not implement the 3% increase at this time.** GNYHCFA has filed a subject to reimbursement claim, alerting the Union that the wage increase is not affordable due to the 1.5% Medicaid rate reduction, as well as the additional reductions in revenue related to the pandemic, including reduced census, mandated COVID testing and PPE costs. We have requested the Impartial Chairman schedule a hearing as soon as possible to discuss the matter.

We will keep members updated on any future developments. Thank you.