

Facilities received the New York State Department of Health and New York State Department of Labor Guidance on Use of COVID-19 Sick Leave for Health Care Employers, dated June 25, 2020.

We are currently seeking clarification from the DOH on whether employees will now be entitled to additional paid days of COVID-19 sick leave beyond the initial 14 days of paid leave if they either continue to test positive for COVID-19 after a quarantine or isolation period, or after they return to work subsequently test positive again for COVID-19. The reading of the guidance is not clear, and we need to determine if the intention is to provide for additional paid sick leave days or only allow for the use of PFL and temporary disability for any leave beyond the initial 14 days of paid leave.

In the interim, we advise you to continue to limit COVID-19 paid sick leave to 14 days. We will notify all member facilities once we receive clarification.

Thank you,
Robin Rosen