

As you are aware, New York State issued a travel advisory for anyone returning from travel to states that have a significant degree of community-wide spread of COVID-19. Additionally, the Department of Health issued Interim Guidance for Quarantine Restrictions on Travelers Arriving in New York State Following Out of State Travel.

Exemptions to the travel advisory and requirement of quarantine is permitted for essential workers, including nursing home workers. The guidance issued is superseded by industry-specific guidance. Therefore, for nursing home workers, a negative PCR test will be required before the employee can return to work. Quarantine is not required.

Additionally, Governor Cuomo signed an Executive Order stating that an employee shall not be eligible for COVID-19 paid sick leave benefits if such employee voluntarily travels to a State covered by this travel advisory. This does not apply if the travel is done at the employer's request.

Thank you,  
Robin Rosen