

Quality Measures, Five Star and QAPI

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1

Objectives

- Identify how MDS data is used to develop Quality Measures
- Discuss the importance of validating MDS data
- 3. Recognize the 3 components that populate your Five Star Rating
- 4. Identify the data sources (MDS, PBJ, etc.) and how they are used to populate your star rating
- Describe a system which incorporates the Five Star components into your QAPI process to ensure continual monitoring and continuous survey readiness





What are Quality Measures?

- The nursing home Quality Measures (QMs) come from MDS resident assessment data routinely collected at specified intervals
- Quality Measures on the Nursing Home Compare website allow consumers, providers, states and researchers to compare information on nursing homes.
- Many nursing homes use this information to guide quality improvement efforts and monitor progress.

3

How important are the QMs?

- 1. Drives our QA&A process.
- Provides state surveyors with survey process guidance.
- Public Report Card (Nursing Home Compare).
- 4. Pay for Performance/Value Based Purchasing.
- 5. NYS Nursing Home Quality Initiative (NHQI).
- 6. Accountable Care Organizations (ACO) and Bundled Payment initiative participation.





QM Reporting Mechanisms

- 1. CMS Nursing Home Compare / Five Star Rating
 - · 24 Quality Measures reported
 - 17 of those 24 impact Five Star Rating (5 are Claims- Based)
- 2. CASPER Quality Measures
 - · 21 Quality Measures
 - 3 Measures added 2/2018:
 - · Antianxiety/Hypnotic % (LS),
 - · Ability to Move Indep Worsened (LS),
 - Improvements in Function (SS)
 - 1 New Measure added 1/2019
 - Hi-risk/Unstageable Pres Ulcer (L)
 - · QM Reports are available from CASPER (QIES Portal)
- 3. QRP (Nursing Home Quality Reporting Program)
 - Data is available now to the public on some QRP measures through link on NHC

5





5

CASPER Reports





CASPER QMs

Long Stay

- 1. Increased Help w/ ADL
- 2. Pressure Ulcer (High Risk)
- 3. Unstageable Pressure Ulcer (High Risk)
- 4. Catheters
- 5. Restraints
- UT
- 7. Mod/Severe Pain
- 8. Falls *
- 9. Falls w/ Major Injury
- 10. Antipsychotics
- 11. Anti-Anxiety/Hypnotic Prevalence
- 12. Anti-Anxiety/Hypnotic %
- 13. Behavior Sx Affecting Others *
- 14. Depression
- 15. B&B Incontinence (low risk)
- 16. Weight Loss
- 17. Ability to Move Indep. Worsened
 - * Surveyor Measures (Appendix E)

Short Stay

- 1. Pressure Ulcers (new/worse)
- 2. Mod/Severe Pain
- 3. New Antipsychotic Use
- 4. Improvement in Function



7

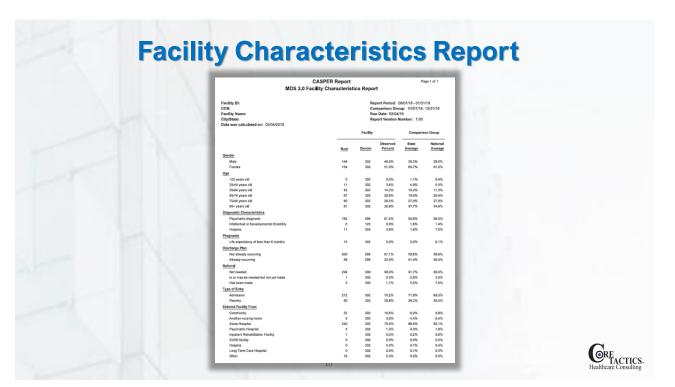
Pulling Reports from QIES



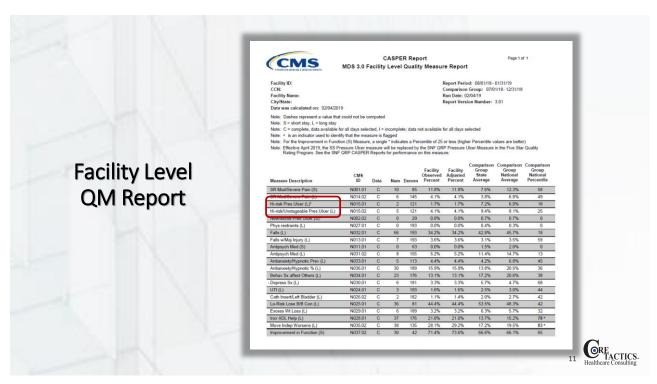


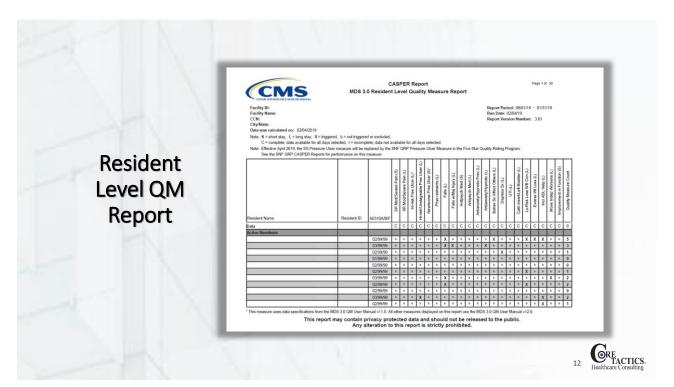
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Reports: ✓ MDS 3.0 Facility Characteristics Report
✓ MDS 3.0 Facility Level Quality Measure Report
✓ MDS 3.0 Resident Level Quality Measure Report ☐ MDS 3.0 Submission Statistics By Facility
State: NY V
Find By Name Add Facility ID:
Remove Facility ID
Begin Date(mm/dd/yyyy): 10/01/2018
End Date(mm/dd/yyyy): 03/31/2019
Comparison Group: 08/01/2018-01/31/2019 ✓ Only applicable to the Facility Data was calculated on: 04/01/2019

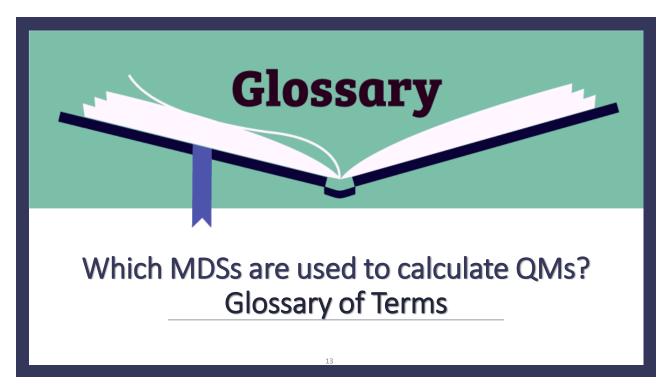












Definitions

- ☐ Target Period The span of time that defines the QM reporting period (i.e., a calendar quarter)
- ☐ Stay The period of time between a resident's entry into a facility and either (a) a discharge, or (b) the end of the target period, whichever comes first. A stay is also defined as a set of contiguous days in a facility. The start of a stay is either:
 - An admission entry (A0310F = [01] and A1700 = [1]), OR
 - A reentry (A0310F = [01] and A1700 = [2]).
- ☐ The end of a stay is the earliest of the following:
 - Any discharge assessment (A0310F = [10, 11]), OR
 - A death in facility tracking record (A0310F = [12]), OR
 - The end of the target period.





- **Episode** A period of time spanning one or more stays. An episode begins with an admission (defined below) and ends with either (a) a discharge, or (b) the end of the target period, whichever comes first. An episode starts with:
 - An admission entry (A0310F = [01] and A1700 = [1]).
- ☐ The end of an episode is the earliest of the following:
 - A discharge assessment with return not anticipated (A0310F = [10]), OR
 - A discharge assessment with return anticipated (A0310F = [11]) but the resident did not return (A0310F = [10]) within 30 days of discharge, OR
 - A death in facility tracking record (A0310F = [12]), OR
 - The end of the target period.

15



15

Definitions

- \square **Admission** An admission entry record (A0310F = [01] and A1700 = [1]) is required when *any one of the following occurs:*
 - resident has never been admitted to this facility before; OR
 - resident has been in this facility previously and was discharged return not anticipated; OR
 - resident has been in this facility previously and was discharged return anticipated and did not return within 30 days of discharge.



- □ Reentry A reentry record (A0310F = [01] and A1700 = [2]) is required when all of the following occurred prior to this entry, the resident was:
 - discharged return anticipated, AND
 - returned to facility within 30 days of discharge.

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17



Definitions

- □ Cumulative days in facility (CDIF) -The total number of days within an episode during which the resident was in the facility. It is the sum of the number of days within each stay included in an episode. If an episode consists of more than one stay separated by periods of time outside the facility (e.g., hospitalizations), only those days within the facility would count towards CDIF. Any days outside of the facility (e.g., hospital, home, etc.) would not count towards the CDIF total.
- ☐ Residents on leave of Absence
 - ➤ Residents who leave for a temporary home visit/therapeutic leave
 - > Residents who have a hospital observation stay < 24 hours and are not admitted
 - Discharge assessment is not completed
 - These residents can trigger for incidents outside the facility (i.e., fall w/ fracture)
 - LOA days still count towards resident's CDIF

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- ☐ Short Stay quality measures include all residents in an episode whose CDIF is <100 days at the end of the target period.
- ☐ Long Stay quality measures include all residents in an episode whose CDIF is ≥ 101 days at the end of the target period.
- ☐ Target date The event date for an MDS record, defined as follows:
 - For an entry record (A0310F = [01]), the target date is equal to the entry date (A1600).
 - For a discharge record (A0310F = [10, 11]) or death-in-facility record (A0310F = [12]), the target date is equal to the discharge date (A2000).
 - For all other records, the target date is equal to the assessment reference date (A2300).

19

Definitions

■Target Assessment

Latest assessment which meets criteria in the Target Period.

☐Initial Assessment

 First assessment following entry record at the beginning of the selected episode.

□Prior Assessment

Latest assessment that is 46 to 165 days before the target assessment.

❖Look-back Scan

 Scan all assessments within the current episode that have target dates no more than 276 days prior to the target assessment.

Numerator

of residents with event/disease

Denominator

of persons who are eligible or at risk of being in numerator

Example:

of residents with pressure ulcer stage II, III or IV_

of residents who are long stay residents who are classified as high risk (i.e., impaired bed mobility or transferring, comatose, or malnourished)

NOTE: Exclusions **ONLY** apply to the Denominator (most exclusions are for missing data



21

Definitions

Risk Adjustment

- Goal is to make denominator similar between facilities.
- Three methods:
 - **Exclusions**
 - 2. Stratification - i.e., high-risk versus low risk (Hi Risk PU (LS), Low risk Bowel & Bladder
 - Regression catheter (LS), pain (LS), New/worse PU (SS), Improved ADL Function (SS), Decline in Locomotion (LS)
 - Use a set of resident clinical characteristics (termed "covariates") to adjust for potential differences in residents between facilities
 - b) Compare your observed rate to an expected rate, which is based on what an average facility with similar residents to you would have (based on your covariates)



Record Selection

- ☐ Resident's span of time in the facility dictates which measures may trigger
 - An OBRA assessment may trigger a Short Stay measure if the resident has < 100 CDIF
 - A PPS assessment may trigger a Long Stay measure if ≥ 100 CDIF (5 Day Assessments are excluded)

23

Record Selection

- ☐ Look-Back Scan: used to capture triggering conditions within the episode
 - May <u>not</u> be the most recent MDS
- ■3 QMs with look-back scans
 - New/Worsening Pressure Ulcers (SS)
 - Looks back up to the beginning of the episode
 - Falls (LS) Surveyor Measure
 - Falls with Major Injury (LS)
 - Look-back up to a year (275 + 93 days)



Hint

- ☐ Resident interview only for Pain assessment
 - Residents who were not interviewed excluded from SS and LS measures
 - Reduces denominator size
- □ New/Worsening Pressure Ulcers
 - Stage 2-4 only
 - Excludes hospital acquired/worsened ulcers

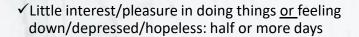


25

Hint

☐ Symptoms of Depression

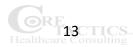
■ Uses either the PHQ-9© resident interview or staff assessment



AND

√ Total severity score ≥ 10





Antipsychotic Measures

- ☐ Incidence of Antipsychotic Medication use (SS)
 - Short-stay residents who did not receive antipsychotic on initial assessment and do receive it on target assessment
- ☐ Prevalence of Antipsychotic Medication Use (LS)
 - Long-stay residents who receive antipsychotic
- ☐ Both measures only exclude residents with Schizophrenia, Tourette's or Huntington's



27

MDS 3.0 Quality Measures User's Manual (v12.0 01-1-2019)



MDS 3.0 Quality Measures

USER'S MANUAL

(v12.0)

Effective January 1, 2019





Table 2-1 MDS 3.0 Measure: Percent of Residents Who Self-Report Moderate to Severe Pain (Short Stay)¹ (NQF #0676) (CMS ID: N001.01)

Measure Description

This measure captures the percent of short stay residents, with at least one episode of moderate/severe pain or horrible/excruciating pain of any frequency, in the last 5 days.

Measure Specifications

Numerator

Short-stay residents with a selected target assessment where the target assessment meets either or both of the following two conditions:

- Condition #1: resident reports daily pain with at least one episode of moderate/severe pain. Both of the following conditions must be met:
 - 1.1. Almost constant or frequent pain (J0400 = [1,2]) and
 - 1.2. At least one episode of moderate to severe pain (J0600A = [05, 06, 07, 08, 09] or J0600B = [2, 3]).
- 2. Condition #2: resident reports very severe/horrible pain of any frequency (J0600A = [10] or J0600B = [4]).

Denominator

All short-stay residents with a selected target assessment, except those with exclusions

If the resident is not included in the numerator (the resident did not meet the pain symptom conditions for the numerator) and any of the following conditions

- The pain assessment interview was not completed (J0200= [0, -, ^]).
- 2. The pain presence item was not completed (J0300 = [9, -, ^]).
- 3. For residents with pain or hurting at any time in the last 5 days (J0300 = [1]), any of the following are true:
 - 3.1. The pain frequency item was not completed (J0400 = [9, -, ^]).
 - 3.2. Neither of the pain intensity items was completed (J0600A = [99, -, ^] and J0600B= [9, -,, ^]).
- 4. The numeric pain intensity item indicates no pain (J0600A = [00])

Covariates

29

MDS Accuracy

- 1. Integrate QMs into your QAPI process utilizing a interdisciplinary approach
- 2. MDS training for staff (initial and ongoing)
- 3. Review MDS data prior to submission to CMS
 - Software
 - Care Conference
- 4. If data entry errors are identified, submit a MDS Modification
 - CMS delays use of QMs for 85-90 days to allow for corrections and modifications

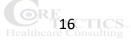
MDS Accuracy

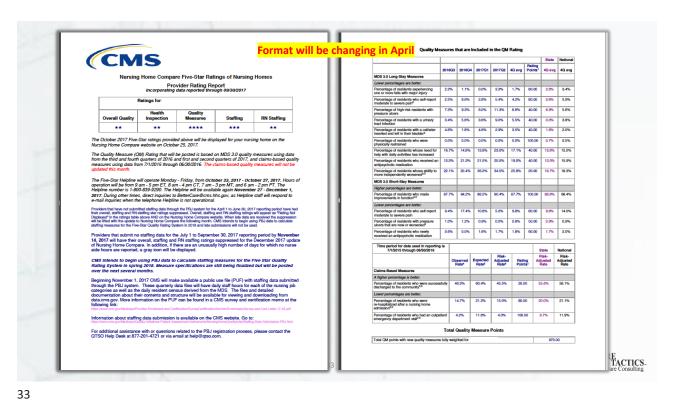
- 5. Ensure staff are trained in MDS interviews
 - · i.e. BIMs
- 6. Know your EMR cannot think!
- 7. Correct CNA documentation issues with a nursing progress note when in the lookback window
- 8. Utilize QAPI and root cause analysis for valid quality improvement opportunities

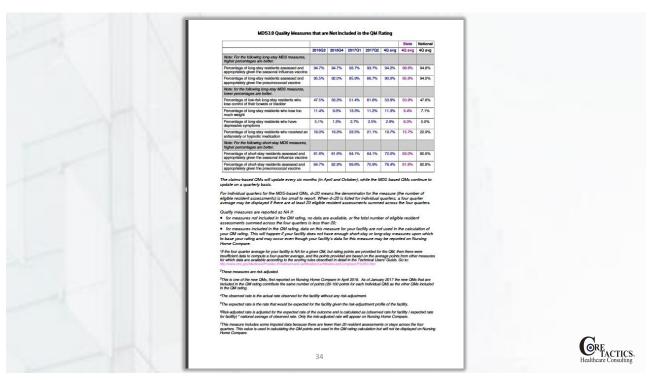
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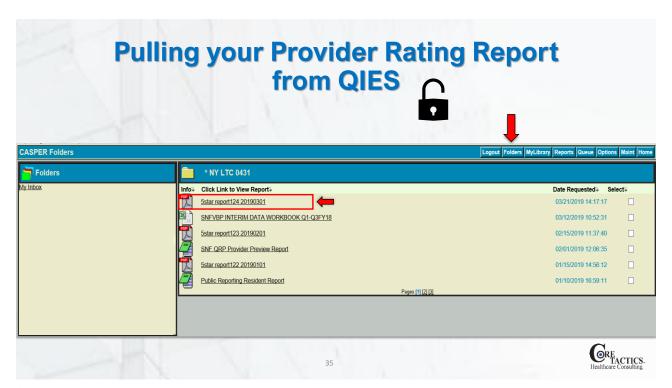














Survey Results

Each deficiency is weighted by scope & severity

- 1. 3 Most Recent annual inspections
 - More recent surveys weight more heavily
 - Most recent = ½ of survey score total
 - 1st prior survey = 1/3 of survey score
 - 2nd prior survey = 1/6 of survey score
 - If only 2 standard surveys available
 - · 60% weight for most recent
 - · 40% weight for prior
 - < 1 survey available
 - · Considered not sufficient data
 - No rating is reported for Staffing & QM Domains (even if available)



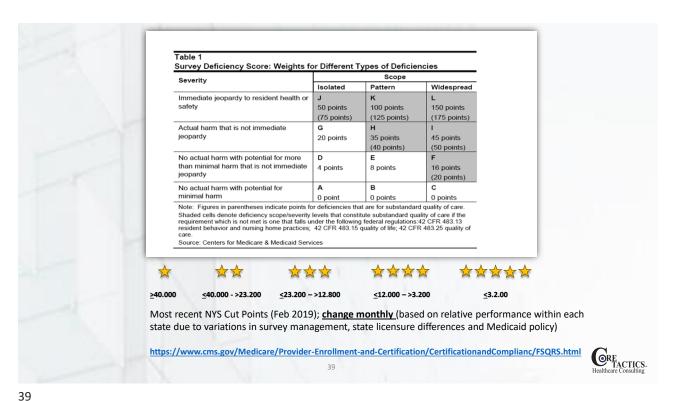
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Survey Results (cont'd)

- 2. Includes complaint surveys (substantiated findings from last 36 months)
 - Within last calendar year = ½ weight
 - 13-24 months ago = 1/3 weight
 - 25-36 months ago = 1/6 weight

3. Repeat Revisits

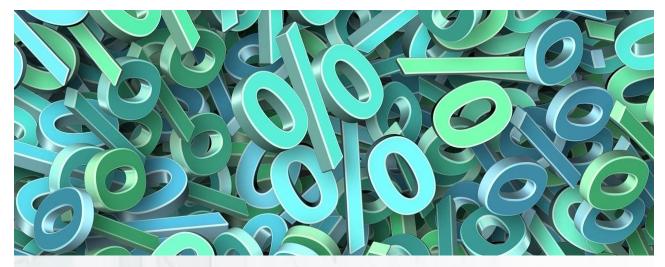
- 1st Revisit = 0 points
- 2nd Revisit = 50% of health inspection score
- 3rd Revisit = 70% of health inspection score
- 4th Revisit 85% of health inspection score











Rehospitalizations (Claims Based)



43

Short-Stay Rehospitalizations

Description:

- The percentage of short-stay residents who were re-hospitalized or had an observation stay within 30 days after a nursing home admission or readmission.
- It is risk-adjusted.
- · Window includes stays over a 12 month period
- Planned inpatient readmissions are excluded.



Short-Stay Rehospitalizations (continued)

Denominator:

 Medicare fee-for-service enrollees who entered or reentered the nursing home within 1 day of discharge from an inpatient hospital stay

Excluded:

- Medicare Advantage Plan enrollees (for any part of the stay)
- Not in both Med A and B (for any part of the stay)
- Enrolled in hospice during their stay
- o 1st MDS of the stay coded as comatose
- o There was no initial MDS assessment

45



45

Short-Stay Rehospitalizations (continued)

Numerator:

- The number of nursing home <u>stays</u> where the resident had one or more unplanned inpatient admissions or observation stay claims within 30 days of entry/reentry.
- Includes inpatient or observation stays occurring after discharge from the nursing home but within the 30 day timeframe.

Note:

 A <u>stay</u> is defined as a set of contiguous days in a facility. A stay begins when a resident enters a nursing facility (i.e., based on the entry/reentry date from the MDS) and ends when the person leaves the nursing home (based on discharge date from the MDS, regardless of whether the discharge was planned or the resident was anticipated to return to the facility).

 $\frac{\textit{Observed Rate}}{\textit{Expected Rate}} \times \textit{National Rate} = \textit{Risk Standardized Rate}$





Long-Stay Rehospitalizations

Description:

- Determines the percentage of admissions or observations stays occurring in the target period for residents > 101 days cumulative days in the facility.
- Window includes stays over a 12 month period.
- It is risk-adjusted.
- Planned inpatient readmissions are excluded.

47

Long-Stay Rehospitalizations (continued)

Denominator:

- Medicare fee-for-service enrollees > 101 days with a single stay or sequence of stays
- Sum of all LS residents days, after the 100th cumulative day, in the target period divided by 1000.

LS Residents Excluded if:

- Not a Medicare Beneficiary
- o Enrolled in Medicare Managed Care (between Admission & Discharge, or end of the target period)

LS Days Excluded if:

- Days while enrolled in Hospice
- o Days not in the nursing home for any reason during the episode
 - o an inpatient facility or other institution, or days temporarily residing in the community

Long-Stay Rehospitalizations (continued)

Numerator:

The number of LS residents admitted for an inpatient stay or observation

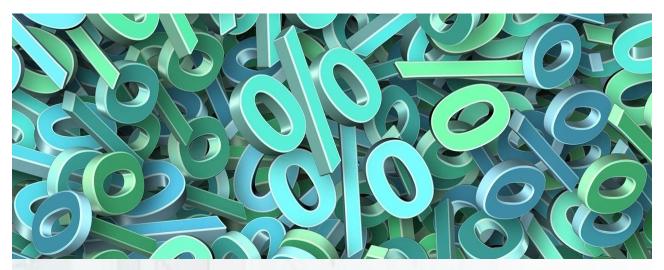
LS Residents are Excluded if:

- Enrolled in hospice
- Admitted for a planned admission (identified using principal discharge diagnosis and procedure codes on hospital claim)

 $\frac{\textit{Observed Rate}}{\textit{Expected Rate}} \times \textit{National Rate} = \textit{Risk Standardized Rate}$



49



Outpatient ED Visits

(Claims Based)





Short-Stay ED Visits

Description

- Determines the percentage of all new admissions or readmissions to a nursing home from a hospital where the resident had an outpatient ED visit within 30 days of entry or reentry.
- It is risk-adjusted.
- · Window includes stays over a 12 month period

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51

51

Short-Stay ED Visits (continued)

Denominator:

 Medicare fee-for-service enrollees who entered or reentered the nursing home within 1 day of discharge from an inpatient hospital stay

Excluded:

- o Medicare Advantage Plan enrollees (for any part of the stay)
- Not in both Med A and B (for any part of the stay)
- Enrolled in hospice during their stay
- o 1st MDS of the stay coded as comatose
- o There was no initial MDS assessment





Short-Stay ED Visits (continued)

Numerator:

- Number of SS stays where the resident had one or more outpatient claims for an ED visit within 30 days of entry/reentry that did not result in an inpatient admission or observation stay.
- This includes outpatient ED visits occurring after discharge from the nursing home but within the 30 day timeframe.

 $\frac{\textit{Observed Rate}}{\textit{Expected Rate}} \times \textit{National Rate} = \textit{Risk Standardized Rate}$

53



53

Long-Stay Rehospitalizations

Description:

- Determines the percentage of ED visits occurring in the target period for residents > 101 days cumulative days in the facility.
- Window includes stays over a 12 month period.
- It is risk-adjusted.



Long-Stay Rehospitalizations (continued)

Denominator:

- Medicare fee-for-service enrollees <u>></u> 101 days with a single stay or sequence of stays
- Sum of all LS residents days, after the 100th cumulative day, in the target period divided by 1000.

LS Residents Excluded if:

- Not a Medicare Beneficiary
- Enrolled in Medicare Managed Care (between Admission & Discharge, or end of the target period)

LS Days Excluded if:

- o Days while enrolled in Hospice
- o Days not in the nursing home for any reason during the episode
 - o an inpatient facility or other institution, or days temporarily residing in the community

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55

55

Long-Stay Rehospitalizations (continued)

Numerator:

 The number of LS residents who had an ED Visit that did not result in an inpatient admission or observation stay

LS Residents are Excluded if:

Enrolled in hospice

Observed Rate

X National Rate = Risk Standardized Rate

Expected Rate

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Improvement Strategies

- · Use data to steer improvement opportunities
- Ongoing education on the health care service delivery capabilities of the Nursing Home to physicians
- Communication to physicians/nurse practitioners at the time of change in status (SBAR)
- · Build prevention into every day practice
- Risk Assessments
- Early Intervention
- · Assessment of the Resident
- Family and Caregiver Education
- Clinical Competencies

57



57



% of Short-Stay Residents Who Were Successfully Discharged to the Community

(Claims Based)

% of Short-Stay Residents Who Were Successfully **Discharged to the Community**

Description:

- It reports the percentage of all new admissions to a nursing home from a hospital where the resident was discharged to the community within 100 calendar days of entry and for 30 subsequent days:
 - > they did not die,
 - were not admitted to a hospital for an unplanned inpatient stay,
 - > and were not readmitted to a nursing home.
- Note that lower values of the short-stay successful community discharge measure indicate worse performance on the measure.



59

% of Short-Stay Residents Who Were Successfully **Discharged to the Community**

Numerator:

 The number of nursing home episodes where the resident was discharge to the community within 100 calendar days of entry, and the resident did not die, did not have a claim for an unplanned inpatient admission, and did not enter/reenter a nursing home within 30 days of discharge to the community.

Note:

 Note that an episode is defined as a period of time spanning one or more stays in a facility. An episode begins when a resident is admitted to a nursing facility and ends when the person is discharged from the nursing home and did not return for at least 30 days.

% of Short-Stay Residents Who Were Successfully **Discharged to the Community**

Denominator:

- Medicare fee-for-service enrollees who entered the nursing home from a hospital
- were not a resident of the nursing home in the previous 30 days
- were not enrolled in hospice during their nursing home stay
- who were not identified as comatose based on the MDS admission assessment.

Excluded:

- Medicare Advantage Plan enrollees (for any part of the stay)
- Not in both Med A and B (for any part of the stay)
- o If the "from" and "thru" dates on hospice claims overlay the nursing home stay, then the stay is excluded

–× National Rate = Risk Standardized Rate



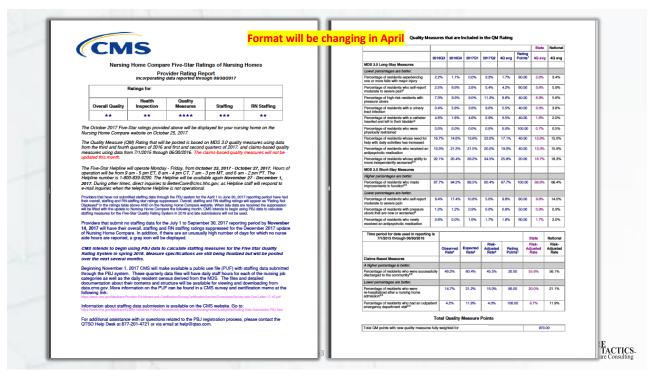
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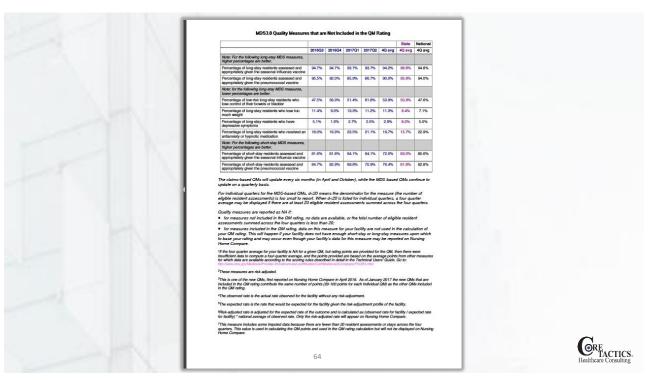
Improvement Strategies

Strategies:

- Role of Rehab Team
- Community partnerships/relationships
- Engage families and caregivers
- Discharge teaching
- Post discharge follow-up







QM Score Table

QM thresholds update every 6 months. The QM thresholds will increase by 50% oft he average rate of improvement in QM scores every six months. For example, if the average rate of improvement is 2% for functional improvement, the thresholds for functional improvement will increase by 1%. This is to reduce the need to have large adjustments in the future.

Table 6 Point Ranges for the QM Ratings (as of April 2019)

QM Rating	Long-Stay QM Rating Thresholds	Short-Stay QM Rating Thresholds	Overall QM Rating Thresholds
*	175 – 524	167 – 541	342 - 1066
**	525 - 619	542 - 638	1067 - 1258
***	620 – 704	639 - 714	1259 - 1419
***	705 – 799	715 – 805	1420 - 1605
****	800 - 1250	806 – 1250	1606 - 2500

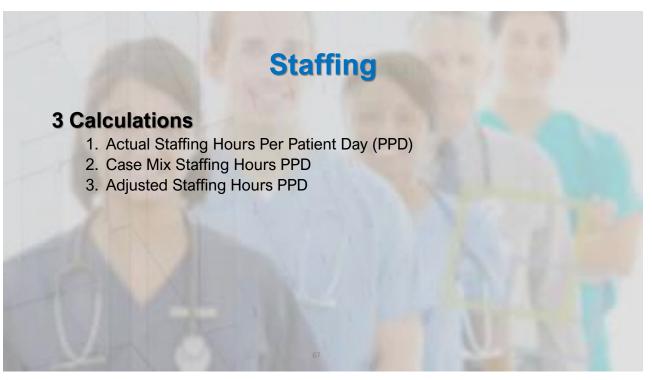
Note: the short-stay QM rating thresholds are based on the adjusted scores (after applying the factor of 1250/900 to the unadjusted scores)

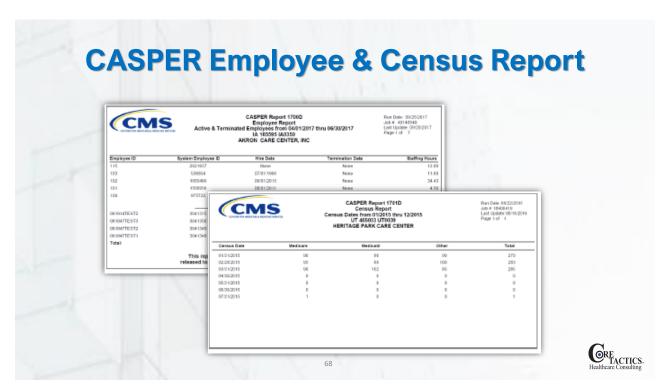
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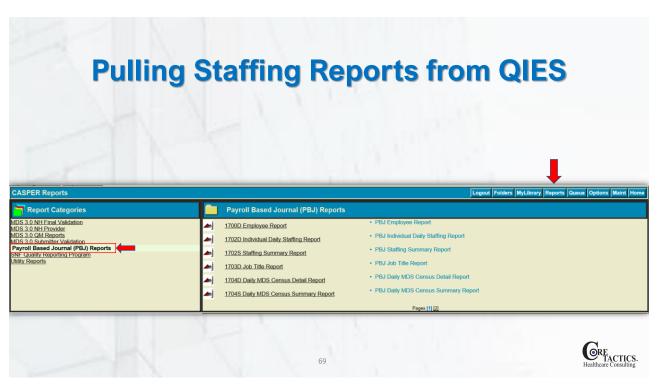












State:	
* Facility ID:	Find By Name Add Facility ID
	Remove Facility ID
Date Criteria:	Prior Fiscal Quarter V
from (mm/dd/yyyy):	01/01/2019
thru (mm/dd/yyyy):	03/31/2019
Report Output:	○ CSV/Excel PDF
	Include In Results
All	
Contractor	
Exempt	
Non Exempt	
Sort By	
Staffing Hours 🗸	<u>✓</u>
<u> </u>	70
* To select multiple items, hold down t	the Ctrl key and click the desired items

Actual Staffing Hours PPD

Actual Staffing Hours = PBJ Hours / 90 days / Avg Qtr Census

- 1. RN Hours PPD: DNS (5); RN Admin Duties (6); RN (7)
- 2. Total Nursing Hours PPD: **RN** (5, 6, 7) + **LPN** (8, 9) + **Nurse Aides** (10,12)

Position	Hours Worked	# of Days	Census	HRD
RN	4,500	90	100	.5
LPN	7,500	90	100	.833
Nurse Aide	17,400	90	100	1.933
Total	29,400	90	100	3.266



71

Case Mix Hours

Case Mix Hrs = Sum of nsg time (minutes) connected to each Resident's RUG / # of rdnts included / 60 minutes

- RUG IV score on most recent MDS for each active resident on the <u>last business</u> day of the <u>PBJ quarter</u>
 - Active = on day data is pulled, do not have a Discharge MDS & most recent MDS transaction is less than 180 days old)
 - Utilization of CMS STRIVE Study results for staffing thresholds
- Utilizes percentile ranking compared to nation
- Higher acuity is expected to have higher staffing levels



STRIVE Estimates

Five-Star Quality Rating System: Technical Users' Guide

Table A1 RU	G-IV Base	d Case-Mix	Appen Adjusted I	Nurse and A	ide Staffing	Minute					
oumatoo		STRIVE Study Average Times (Minutes)									
Major RUG Group	RUG-IV Code	RN	LPN	Total Licensed	Nurse Aide	Total Nurse (RN+LPN+Aide)					
	RUX	68.37	111.44	179.81	131.11	310.92					
Rehab Plus Extensive	RUL	109.06	63.87	172.93	199.94	372.87					
	RVX	29.24	95.88	125.12	145.94	271.06					
	RVL	67.74	97.39	165.13	139.99	305.12					
	RHX	128.79	51.92	180.71	155.24	335.95					
	RHL	67.28	48.41	115.69	135.32	251.01					
	RMX	97.54	74.61	172.15	148.44	320.59					
	RML	133.82	84.01	217.83	153.24	371.07					
	RLX	133.82	84.01	217.83	153.24	371.07					
	RUC	27.80	66.41	94.21	148.95	243.16					
	RUB	45.01	71.09	116.10	141.03	257.13					
	RUA	35.18	54.55	89.73	101.01	190.74					
	RVC	34.22	68.45	102.67	156.53	259.20					
	RVB	28.86	56.56	85.42	119.90	205.32					
	RVA	31.30	59.35	90.65	113.73	204.38					
	RHC	36.62	54.88	91.50	156.14	247.64					
Rehab	RHB	36.42	47.88	84.30	119.48	203.78					
	RHA	27.09	51.76	78.85	99.82	178.67					
	RMC	32.58	56.05	88.63	148.87	237.50					
	RMB	32.10	55.47	87.57	134.74	222.31					
	RMA	25.99	48.79	74.78	98.81	173.59					
	RLB	33.86	44.58	78.44	185.83	264.27					
	RLA	15.46	43.58	59.04	118.93	177.97					
Extensive	ES3	130.49	58.49	188.98	152.12	341.10					
	ES2	65.19	75.23	140.42	146.65	287.07					
Services	ES1	72.81	49.49	122.30	127.62	249.92					
	HE2	21.25	67.93	89.18	190.47	279.65					
	HD2	41.89	70.63	112 52	153.76	266.28					

CMS Five Star Users Manual:

 $\underline{https://www.cms.gov/Medicare/Provider-Enrollment-and-Certification/CertificationandComplianc/Downloads/Five-Star-Users-Guide-April-2019.pdf$

73

73

Adjusted Staffing Hours PPD

Case Mix Adjusted based on RUG Categories

Adjusted Hours = Hours Reported (*PBJ*)/Case Mix Hours (RUGs/Strive) * Hours National Average

Table 3 National Average Hours per Resident Day U	Ised To Calculate Adjusted Staffing (as of April 2018)
Type of staff	National average expected hours per resident per day
Total nursing staff (Aides + LPNs + RNs)	3.2285
Registered nurses	0.3804

National Hours Average (updated quarterly)

https://data.medicare.gov/data/nursing-home-compare

GRE TACTICS

Healthcare Consulting

March Marc				Reported Hour	s Per Resident I	Per Day			Expected Hour	s Per Resident F	er Day		Adjusted Hour	s Per Resident P
MAD PEER RE-MABILITATION AND NURSIN PEERS/ILL NY 2.15199212 0.00444181 0.42090224 1.23050045 0.335804224 2.23272000 0.33580015 0.51372624 3.76166226 1.22359091 0.0058265 0.4516626	me	CITY					Total Licensed	Total Nursing	exp aide	exp LPN	exp RN	exp all		adj lpn
EHABILITATION A NURSING CENTER AUDION MY 1.81133741 0.91125924 0.4990159 0.45901742 0.2020233 0.4590374 0.40202079 0.4590714 3.7669565 0.2020745 0.7569567 0.7569575 0.7	RALD PEEK REHABILITATION AND NURSI													
## FAMOR CENTER FOR REHAB AND NIK BRARACLIFF MANOR IN PLEATIFICATE CORPORATION NO 12015002322 0.994129486 0.344465956 1.35859502 0.35859502 0.75859025 0.75859	REHABILITATION & NURSING CENTER	AUBURN	NY	1.811337411	0.911235924	0.439011539	1.350247463	3.161584874	2.082508233	0.840250279	0.453937144	3.376695656	1.812846606	0.814241578
HELTHICARE CORPORATION ROCHESTER NY HEALTHCARE CORPORATION ROCHESTER NY 2.15900114 0.33147975 0.650490210 0.906449011 3.11843912 0.200300347 0.73532980 0.351523013 3.17135832 2.152275135 0.351470 (ENTER FOR REHABILITATION AND RESIDENCE/TAPY IN 2.15900114 0.33147975 0.650490210 0.30445745 1.37084073 1.305180101 2.13730370 0.7082980 0.44738940 0.40024807 0.73532981 0.7082980 0.4473894 0.7082980 0.4473891 0.7082980		BRIARCI IFF MANOR	NY	2.015903232	0.994129486	0.344465596	1.338595082	3.354498314	2.091334897	0.853880854	0.472650185	3.417865936	2.009067483	0.874131534
HEALTH CARE CORPORATION ROCK NY 2.151990114 0.331479795 0.834969216 0.986449011 3.119439126 2.083506347 0.73632836 0.31522361 3.17138832 2.152751356 0.31618787 0.08261865 0.44436745 1.37894075 3.5085067 0.44696817 0.395869200 0.44736869 0.44736786 0.4473678	IE LUTHER RESIDENTIAL HLTH CARE & R	CLINTON	NY	1.554026365	0.572728922	0.453658321	1.026387242	2.580413607	2.100220743	0.771594922	0.401080409	3.272896074	1.542204147	0.557302334
TADY CENTER FOR REHABILITATION ANS DELENECTADY R. NURSING CARGE CENTER BRONX NY 2,37949399 0,93549500 0,06992200 0,444945745 1,379840751 1,322680723 0,2226632226 0,17982266 0,06992200 0,444945745 1,32260723 0,222603222 0,932260322 0,93227 0,94521141 1,4351003 0,932260323 0,932260322 0,93227 0,94521141 1,4351003 0,93227 0,93227 0,94521141 1,4351003 0,945211411 1,4351003 0,94521141 1,4351003 0,94521141 1,4351003 0,945211411 1,4351003 0,94521141 1,4351003 0,94521141 1,4351003 0,945211411 1,4351003 0,945211411 1,4351003 0,945211411 1,4351003 0,94521141 1,4351003 0,945211411 1,4351003 0,945211411 1,4351003 0,945211411 1,4351003 0,945211411 1,4351003 0,945211411 1,4351003 0,9452			NY											
TADY CENTER FOR REHABILITATION AND SITHACA NY 2,159112572 (60592200) 4,44345745 (1,37984075) 3,22880723 (2,226832220 1,3798268) 4,042269185 (3,3365548) 2,072491880 (4,07242) 4,072420	CKS HOME	BRONX	NY	2.151990114	0.331479795	0.634969216	0.966449011	3.118439126	2.083506347	0.73632836	0.351523613	3.17135832	2.152751358	0.337999954
EE CENTER FOR REMAILITATION AND INTIACA NY 2,74042837 2,820829219 0,914521141 1,43516038 2,0207667 3,17867184 2,128321067 0,91857375 0,44860357 3,44860358 2,48680378 2,0868037		SCHENECTADY	NY							0.790881747	0.408281855			0.88809828
EE CÈNTER FOR REMĂBLITATION AND NITHACA NY 2,374042837 2,208329219 0,9194521141 1,13516003 2,008203199 2,008000447 0,738329919 0,37157673 3,11640037 2,46602837 0,5759450 1,07860241 1,078	R NURSING CARE CENTER	BRONX	NY	2.183112552	0.605982604	0.443585567	1.049568171	3.232680723	2 226638226	0.817982869	0.447789645	3.49241074	2.043501185	0.556220584
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EMBA B AURSING AWAY CENTER FOR REHABILITATION AP AR ROCKWAY NY 1.50858254 0.566586747 0.38537315 0.951980282 2.455595516 1.97399132 0.815154598 0.431516951 3.220682889 1.58761681 0.52 N MANOR GERIATRIC CENTER INC NAMUET NY 2.273919968 1.120231327 0.731100835 1.851332023 4.125251991 2.259553796 0.843477674 0.599506174 3.702537644 2.097494919 0.96 N MANOR GERIATRIC CENTER INC NAMUET NY 2.273919968 1.120231327 0.731100835 1.851332023 4.125251991 2.259553796 0.843477674 0.599506174 3.702537644 2.097494919 0.96 N MANOR WALSH HURSING HOME CO INC NEW YORK NY 2.58318542 0.668441584 1.138559622 1.762101247 4.345759667 2.191544662 0.879044014 0.486414677 3.557003553 2.43813767 0.55 N MENDER OF THE WALSH HURSING HOME CO INC NEW YORK NY 2.58318542 0.668441584 1.138559622 1.762101247 4.345759667 2.191544662 0.879044014 0.486414677 3.557003553 2.43813767 0.55 N MENDER OF THE WALSH HURSING HOME CO INC NEW YORK NY 2.58318542 0.668441584 1.138559622 1.762101247 4.345759667 2.191544662 0.879044014 0.486414677 3.557003553 2.43813767 0.55 N MENDER OF THE WALSH HURSING HOME CO INC NEW YORK NY 1.89484511 0.677403661 0.677347531 3.4569070 4.026850082 2.013451712 0.81110151 0.429767869 3.43229869 3.77902466 0.833722364 0.820132677 0.332375142 0.37023690 4.22528691 3.43229869 3.7790246 0.833722364 0.820132677 0.332375142 0.37023691 0.37023674 0.3823469 0.321706539 0.321706539 0.321706539 0.321706539 0.321706539 0.364324262 2.168609866 0.87635655 0.484622497 3.139744039 2.27784532 0.56027070 0.32021941 3.252271703 3.253274703 2.250999775 0.670247471049 0.34674710 0.34674710 0.34674710 0.34674710 0.34674710 0.34674710 0.34674710 0.34674710 0.32014914 3.252271703 3.25327470 0.3201491 3.252271703 3.25327470 0.3201491 3.252271703 3.2532740 0.3201491 3.252271703 3.2532740 0.3201491 3.252271703 3.2532740 0.3201491 3.252271703 3.2532740 0.3201491 3.252271703 3.2532740 0.3201491 3.252271703 3.2532740 0.3201491 3.252271703 3.2532740 0.3201491 3.252271703 3.2532740 0.3201491 3.252271703 3.2532740 0.3201491 3.25227170 0.3201491 3.25227170 0.320149				2.110790173										
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ENTER FOR REHABILITATION AND HEALT GLOVERSVILLE NY 2.259453577 0.84908388 0.436001559 1.28508544 3.544539016 1.967134132 0.801541534 0.414819245 3.183494912 2.39398544 0.75 ARTER SKILLED NURSING FACILITY MANHATTAN NY 2.469174725 0.925497583 1.316496105 2.241993688 4.711168413 2.41812154 1.00774559 1.005582849 4.431449979 2.128247465 0.05 SING HOME ROCKAWAY PARK NY 1.57708357 0.021147694 0.216008853 0.839156547 2.436624993 1.832927127 0.691230745 0.355787259 2.87994513 1.816500482 0.67 E NURSING HOME BRONK NY 1.677083557 0.00134994 0.240368216 1.041751211 2.919814768 2.02066183 0.8000821181 0.448036957 3.269519986 1.937158138 0.75	HS HOME	OGDENSBURG	NY	1.677388493	0.496931908	0.247756664	0.744688572	2.422077065	1.972283869	0.644128872	0.268112864	2.884525605	1.772607835	0.579235573
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				1.878063557										
	ERANS HOME	OXFORD	NY										3.3967884	0.96511808





Scoring Exceptions

1 Star Rating will be issued for 3 months if:

- · Failure to submit staffing data by required deadline
- ≥ 4 days without a RN (job codes 5-7)
- Failure to respond to a CMS accuracy audit request
- Significant discrepancies

77



77

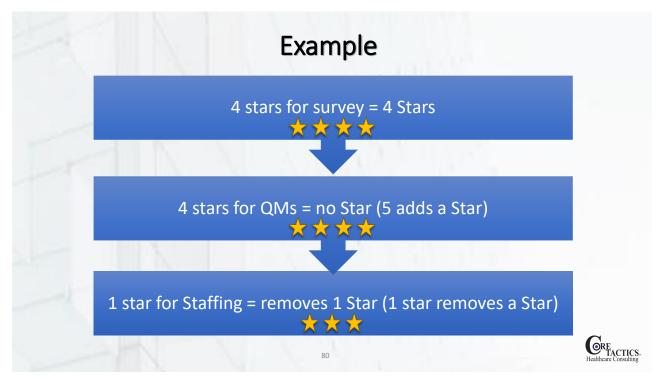
Rating Calculation



Note: If the health inspection rating is one star, then the overall rating cannot be upgraded by more than one star based on the staffing and quality measure ratings.







MDS Accuracy

- 1. Integrate QMs into your QAPI process utilizing a interdisciplinary approach
- 2. MDS training for staff (initial and ongoing)
- 3. Review MDS data prior to submission to CMS
 - Software
 - Care Conference
- 4. If data entry errors are identified, submit a MDS Modification
 - CMS delays use of QMs for 85-90 days to allow for corrections and modifications

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81

MDS Accuracy

- 5. Ensure staff are trained in MDS interviews
 - · i.e. BIMs
- 6. Know your EMR cannot think!
- 7. Correct CNA documentation issues with a nursing progress note
- 8. Utilize QAPI and root cause analysis for valid quality improvement opportunities





QAPI Needs to be more than a task!

83

83

QA&A Committee / QAPI

- Identify your data sources
- Analyze Data (set frequency)
 Establish benchmarks / variance factors
- Identify Trends & OFIs
- Address gaps in systems or processes
- Continuously monitor effectiveness of interventions



Purpose of a QAPI Program

To promote a culture of quality assurance and performance improvement that incorporates:

- Improving the quality of care and services delivered to residents
- Safe clinical practices
- Improving satisfaction
- Meeting the needs and expectations of residents and other stakeholders
- Prevention over correction

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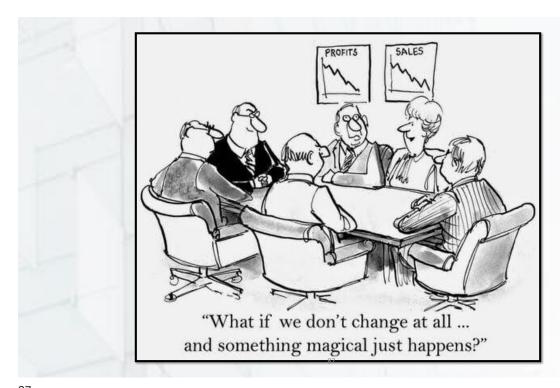
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Opportunities are found in Data!

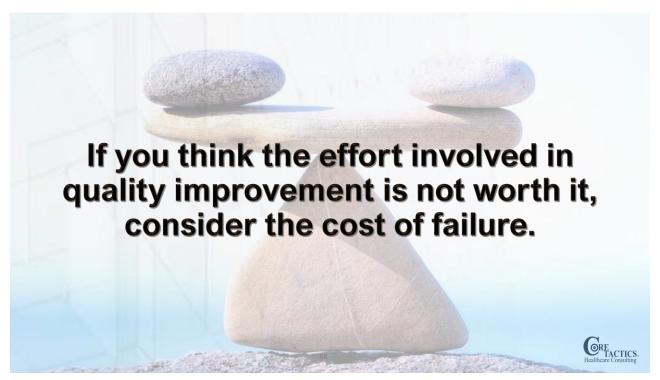
Are there system changes needed?

- Policies & Procedures
- Staff communication
- Staff education
- Equipment
- Environment











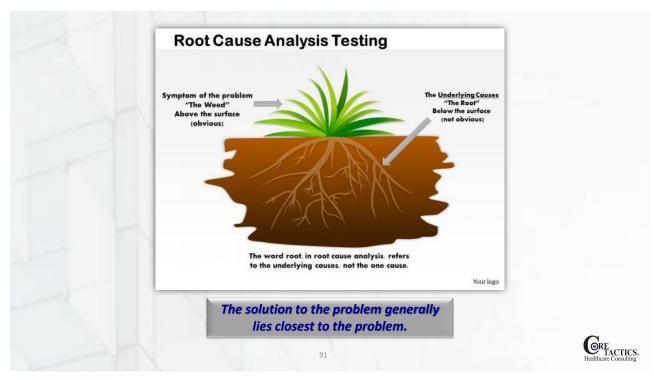
Root Cause Analysis

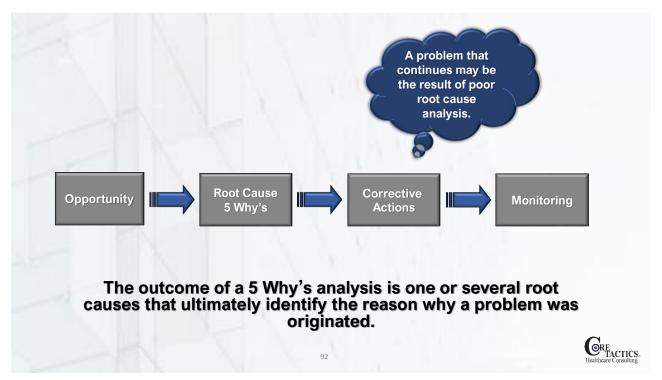
- The most basic reason a problem has (Reactive) or could occur (Proactive) occur...
- Root cause analysis techniques are most often used in reactive mode to uncover the reason(s) for problems that have already occurred.

89

Root Cause Analysis (RCA)

- RCA is a process to find out:
 - · what happened,
 - why it happened, and to
 - determine what can be done to prevent it from happening again
- A RCA focuses primarily on systems and processes, not individual performance
- Identify the underlying function(s) leading to poor outcomes
- Determine the primary cause(s) and contributing factors
- A RCA is generally broken down into the following steps:
 - 1. Collect data
 - 2. Analyze data
 - 3. Develop and evaluate actions, using a Plan-Do-Check-Act cycle
 - 4. Implement successful corrective actions





For all the Five Why's

Ask the full question including the problem or cause behind it. If a resident had a fall, ask.....

"Why did the resident fracture her arm?"

If the answer is she rolled out of bed, ask:

"Why did she roll OOB?"

If we do not follow this approach answers, to the why's tend to lose focus on the third or fourth why.











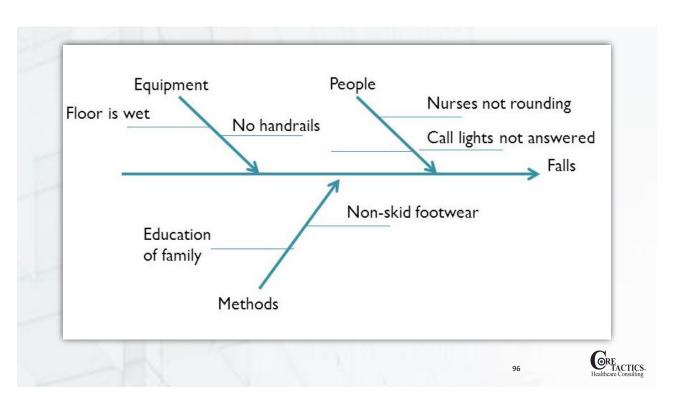
Systematic Analysis & Systemic Action

Root Cause Analysis

Examples:

- Five Whys
- Flowcharting
- Fishbone Diagram





RCA Scenario

Why did he try to get up? Social Worker: "He's upset about not being able to walk anymore."

Why can't he walk anymore? Nurse: "He's weaker and seems to be getting stiff."

Why is he weaker? Dietician: "He had a weight loss of 10% over the last month."

Why is he stiff? **Nurse**: "He is due to see the neurologist soon to assess the changes in

his Parkinson's symptoms."

Is a medication adjustment

needed?

PT: "It may not be a medication issue. Immobility can cause stiffness

and muscle weakening."

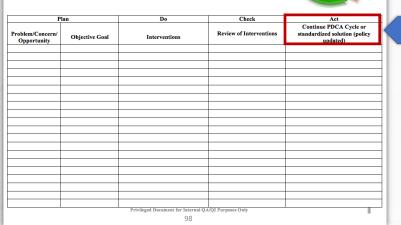
Dietician: "His meal intake has been less then 50% for several weeks." Why is he losing weight?

Why is he eating less? CNA: "He has a sore in his mouth and he won't wear his dentures."

97

PDCA: Just like a Care Plan

Performance Improvement Plan (PIP) Team Report



Sustained Improvement

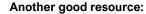
- Updating P&P
- Clearly defining roles & responsibilities for new actions
- Communicate change & purpose
- Identify barriers to new change
- Integrate new change into orientation / competency
- Ensure adequate funding



99

Ensure Implementation & Effectiveness

- Choose indicators/measures
- · Periodic review
- Determine frequency of review
- Analyze measurement & adjust as needed



CMS' QAPI at a Glance www.cms.gov



	Quality Improvement Opportunity Request [FACILITY NAME]
	Opportunity Identified by:
	Reason for Review:
	IDENTIFIED OPPORTUNITY:
	RECOMMENDATIONS:
	This form is for use by any utakeholder who identifies an opportunity for improvement. Please forward to the facility. Administrator
courage	To Be Completed by Facility Staff
portunities to	Administrator Comments
	PIP Team Requested Q Yes Q No SignatureDate
Reported	Munaper Comments
	PIP Team Requested Yes No SignatureDate
	Facility QAFI Committee Furdings
	PIP Team Approved Yes No Team Chairperson:
	QAPI Committee Initials:
	101 Privileged Document for Internal QA/QI Purposes Only

Table Top Discussion

What have you done so far:

- 1. What are some of the challenges experienced in developing your QAPI Plan and how did you overcome them?
- 2. What are some of the successful outcomes produced through QAPI Plan utilization?
- 3. Did you identify or create any tools to help develop it?
- 4. Did you include strategic planning, if so, how?
- 5. If you did not include strategic planning, how do you think you will make this connection moving forward?



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