



**GREATER NY HEALTHCARE FACILITIES ASSOCIATION**  
**JULY 24, 2019**  
**9:00 AM – 4:00 PM**

**PATIENT-DRIVEN PAYMENT MODEL**

**OPERATIONALIZING PDPM**

*NELIA ADACI RN, BSN  
 CDONA, DNS-CT, RAC-CT  
 Vice President  
 The CHARTS Group*

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**AGENDA**

**9AM – 10:30AM:**

- Understanding the Current landscape: PUTTING THINGS IN PERSPECTIVE*
- SNF CLINICAL REIMBURSEMENT: MEDICARE 101 & SNF DOCUMENTATION*

BREAK: 10:30AM – 10:45AM

**10:45AM – 12:30PM:**

- Overview of PDPM and Other Requirements*
- Analysis of PDPM COMPONENTS and MDS 3.0 Items*

LUNCH BREAK: 12:30PM – 1:00PM

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**AGENDA**

**1:00PM – 2:30PM: *The Proof is in the pudding CODING: BUT ONLY IF SUPPORTED BY DOCUMENTATION***

- ICD-10-CM Coding & UB-04 Coding*
- PUTTING IT ALL TOGETHER: A CASE STUDY*

BREAK: 2:30PM – 2:45PM

**2:45PM – 4:00PM :**  
**MANAGEMENT OF A MEDICARE A BENEFICIARY under PDPM - Practical Strategies**

- Pre-Admission*
- Admission: No Sleeping behind the wheel(ZZZZZ)*
- Medicare Stay Management*
- Discharge and Billing*

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# UNDERSTANDING THE CURRENT SNF LANDSCAPE



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## CURRENT STATE OF AFFAIRS



- Health Care Expenditures: **Total National Health Expenditures = \$3.3 Trillion (17.9% of GDP)**
- Patient Demographics: Medicare beneficiaries will **increase from 54 million to 81 million by 2030.**
- Medicare Trust Fund Solvency: **Part A could run out by 2026** - 3 years earlier than projected in last year's Medicare Trustees' Report
- Improper Payments:** Reports from the US Department of Health and Human Services; CMS; OIG; etc.
- o **CMS CERT Program: Reported \$130 billion Improper Medicare Payments over the past three years**

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## U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES

- Most Medicare FFS improper payments: Secondary to **documentation and billing errors**
- These errors could be unintentional, due to **lack of education** or review and in many cases, **lack of effective communication between the clinicians and the billers.***
- When compliance is not met, providers risk (whether intentionally or with gross negligence) **False Claims Act violations and potential criminal or civil proceedings.**

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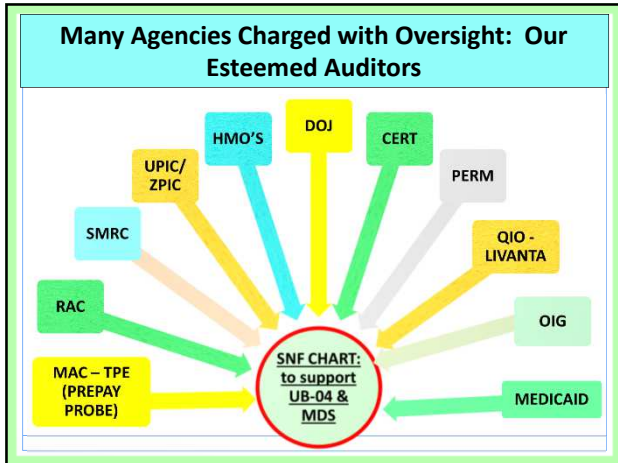
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**CMS UPDATES**

CMS implemented unprecedented TECHNOLOGICAL UPGRADES in Claims Processing & Management:

- Automatic Denials** due to increase in "EDITS" (NCCI Edits; Medically Unlikely Edits; MAC Medical Review Edits)
- Enhanced Coordination of Benefits:** To detect overlapping of claims (sequencing), avoid duplication of services, follow the beneficiary across care settings
- Determine **compliance with Medicare regulations** via "data (e.g. Dates, Codes, Modifiers) in the UB-04 (electronic claims submitted as reflected in FISS) and MDS' s from the National Repository.

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**FREQUENT REASONS FOR DENIALS/RECOVERIES**

- MDS Errors** - Coding; ARD; Completion; Transmission
- Billing Errors** - e.g. Discrepancies between UB-04 & MDS; Missing CC's, OC or Occurrence Span Codes & Dates; Wrong QHS Dates; Wrong ICD-10-CM Codes
- Insufficient Hospital Records** - e.g. "Qualifying hospital days were not medically necessary"; "Skilled PT/ Skilled OT /Skilled ST were not related to a condition that was treated in the hospital"; "No referral in the hospital for in-patient skilled therapy intervention"; "Intensity of Rehab services did not warrant in-patient SNF stay", etc.)
- Incomplete MD Certs/Re-certs; Proper Beneficiary Notices not given; Records not signed/dated legibly**

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**RECENT REASONS FOR DENIALS: MEDICARE A**

- "Medical records do not support beneficiary was evaluated by, treated by, or referred for inpatient skilled therapy while receiving inpatient hospital care"
- "There is no documentation within the content of the qualifying hospital record to support a new profound weakness or necessity of in-patient skilled care".
- "SNF Re-certification was not signed timely – one day late."
- "Hospital records did not indicate need for daily skilled Rehab services in a SNF"

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**RECENT REASONS FOR DENIALS: MEDICARE A**

- "The Medical Record did not include PT and OT Evaluations or Re-evaluations and new Plans Of Care when beneficiary transitioned from Medicare Advantage to Medicare A coverage. New evaluations are needed for the Medicare schedule of assessments to properly align with the documentation. Therefore, the Medicare requirements were not met for payment of services rendered from December 1, 2018 thru December 31, 2018".
- "No 3-Day Qualifying Hospital Stay associated with SNF Admission"
- "The SNF Admission is more than 30 days from the Qualifying Hospital Stay".

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**RECENT REASONS FOR DENIALS: MEDICARE HMO'S**

- "No 5 Day assessment received with requested records. Pays default rate. Admission assessment cannot be used to replace the PPS assessment"
- "The number of therapy services provided during the look back period for the 5 day MDS with an ARD of 9/14/18 and RUG RUC10 were not supported by the orders. The OT therapy plan of care and order indicated therapy was to be provided 3-5 times per week; however, Log shows that services were provided 6 times per week at times".

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**RECENT REASONS FOR MEDICARE HMO DENIALS**

Date of Service:	Claim Number:	Procedure Code:	Overpaid Amount:
2016-02-29	██████████00	RUB10	\$13,360.22

170a - Diagnosis Code Validation  
Reason for Denial: Invalid and/or non-payable principal diagnosis code used.  
CMS website, Medicare Coverage Database (MCD); CMS website, Definitions of Medicare Code Edits

**REASON FOR DENIAL – “INVALID PRINCIPAL DIAGNOSIS CODE USED” = Recouped payment for entire stay**

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**“Change is inevitable. Growth is optional” – John Maxwell**

**“Resistance to change at all cost is the most senseless act there is” – Frederick Durrenmatt**

**“Change before you have to” - Jack Welch**

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**WHY IS CHANGE NECESSARY?**

Sunny View retirement village  
2046

He's not a resident, he's a care assistant!

I'm 94 you know!

CARTOONSTOCK.com  
Search ID: form4692

**COALITION INCREASES RETIREMENT AGE**

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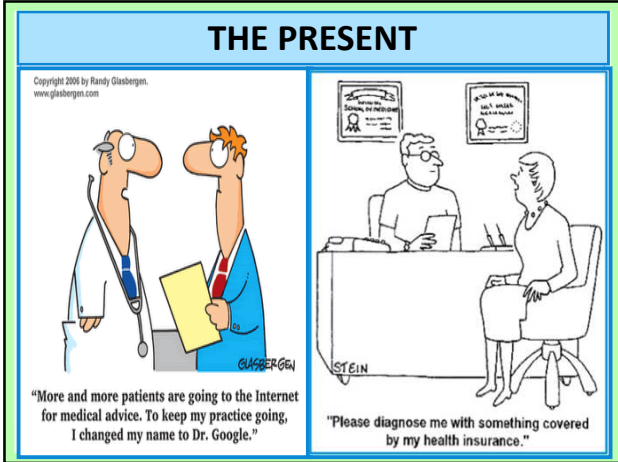
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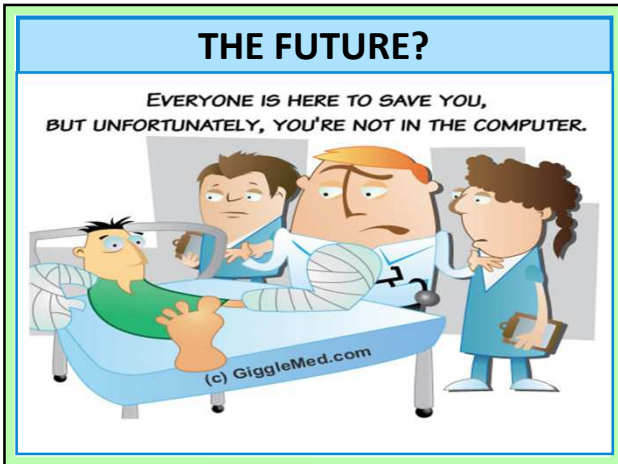
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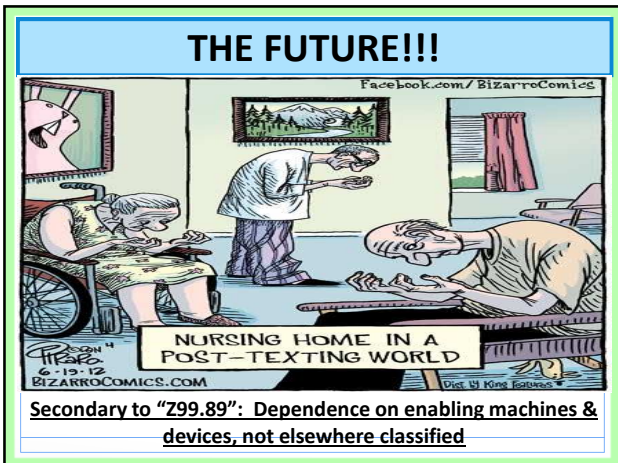
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**PUTTING THINGS IN PERSPECTIVE**

**"ARE YOU POSITIONED FOR SUCCESS IN THE NEW WORLD OF HEALTH CARE?"  
(Knowledge is Power;  
Ignorance is No Excuse)**

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**2019 SNF & MEDICARE UPDATES:  
"ARE YOU POSITIONED FOR SUCCESS IN THE NEW WORLD OF HEALTH CARE?"**

**(Knowledge is Power; Ignorance is No Excuse)**

- CURRENT CHALLENGES IN SNF CLINICAL REIMBURSEMENT: The Critical Role of Accurate MDS 3.0, ICD-10 & UB-04 Coding in ensuring Financial Success; CLAIMS & APPEALS
- THE NEW CURRENCY in HEALTH CARE: "DATA & OUTCOMES"
  - The "New" 5-Star Rating System: Health Inspections; Staffing (PBJ); QM's
  - SNF-QRP ; Value-Based Purchasing
- MDS 3.0 RAI USER'S MANUAL, VERSION 1.17 DRAFT RELEASED
  - NEW MDS ITEMS; DELETED MDS ITEMS; CLARIFICATIONS; ETC.
- REGULATORY COMPLIANCE UPDATES: IMPLEMENTATION STATUS OF THE LTC REQUIREMENTS OF PARTICIPATION – PHASE 3
- The New MEDICARE REIMBURSEMENT SYSTEM - PDPM: "Patient-Driven Payment Model!"

**"THE PROOF IS IN ~~THE PUDDING~~ CODING: ICD-10; MDS 3.0; UB-04"**

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**"KNOW THY SELF:  
YOUR SELF; YOUR RESIDENTS & THEIR  
FAMILIES; YOUR TEAM; YOUR  
FACILITY"**

**"The first step toward change  
is awareness. The second step  
is acceptance" - Nathaniel Branden**

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**SELF-ASSESSMENT:**  
**IF YOU LOOK IN THE MIRROR**  
**DO THESE IMAGES LOOK FAMILIAR TO YOU?**

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**KNOW YOUR RESIDENTS**

"So, are you getting used to this 'wakes up every morning and do basically the same thing with different complaints until you die' thing?"

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**KNOW YOUR RESIDENTS**

"It's about your grandmother again... she's trying to organize the employees into a union."

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**KNOW YOUR RESIDENTS' FAMILIES**

**About a Nurse**  
allnurses.com



*"I'm a close relative, and I did some research on the Internet about his condition, so I feel I'm more qualified to take care of him than some nurse."*

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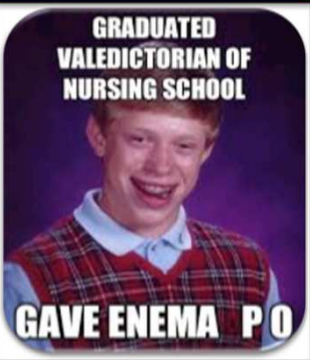
**KNOW YOUR STAFF**



My dad just wants to be treated with a little respect and dignity in his old age.

Don't worry. We're used to dealing with troublemakers at this home.

SUPERVISOR OFFICE



GRADUATED VALEDICTORIAN OF NURSING SCHOOL

GAVE ENEMA P O

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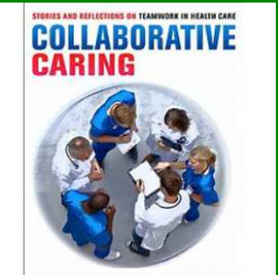
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**KNOW YOUR TEAM:**  
*Does your team suffer from "Z56.5"?*



**ARGUING**

ICD-10 CODE Z56.5: UNCONGENIAL WORK ENVIRONMENT



STORIES AND REFLECTIONS ON TEAMWORK IN HEALTH CARE

**COLLABORATIVE CARING**

Edited by SUZANNE GORDON, DAVID L. FELDMAN, MD, & MICHAEL LEONARD, MD

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**FACILITY ASSESSMENT: HOW DO YOUR RESIDENTS LOOK LIKE?**

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**FACILITY ASSESSMENT: HOW DO YOUR RESIDENTS LOOK LIKE?**

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**FACILITY ASSESSMENT**

I N T E R N A L  E X T E R N A L	<b>STRENGTHS</b>	<b>WEAKNESSES</b>	
	<i>Examples: Special expertise, reputation, cost, advantages, technology advantages, etc...</i>	<i>Examples: Limited service lines, marketing deficiencies, management of staff problems, etc...</i>	
	<b>OPPORTUNITIES</b>	<b>THREATS</b>	
	<i>Examples: New technology, lack of dominant competition, new markets or services, etc...</i>	<i>Examples: New or increased competition, insurance plan changes, adverse demographic changes, adverse govt. policies, economic slowdowns, etc...</i>	

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**"Efficiency is doing the thing right.  
Effectiveness is doing the right thing"**

- Peter F. Drucker

**"The best preparation for good work  
tomorrow is to do good work today."**

- Elbert Hubbard

**THE PROOF IS IN THE PUDDING  
CODING (MDS 3.0, ICD-10, UB-04:  
Supported by Proper Documentation)**

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**VULNERABILITES: Provider Attitude**

- "We've been getting paid for that service - no problem!"  
*\*The problem is usually NOT about getting paid. It is about KEEPING the money and MORE..."*
- "Paper Compliance (No regard for the intent of the regulations)": *\*It is NOT just about "Paper Compliance." Use of "Critical Thinking Skills" & "Inter-disciplinary Collaboration" are IMPERATIVE. [Intent of Triple Check]. Medical Records need to reflect the above.*
- Ask yourselves: *"Who are you entrusting to be The Gatekeepers of your REVENUE?" – Documentation by Clinicians; Appropriate ICD-10 Coding; Proper MDS 3.0 & UB-04 Coding to ensure Integrity of Claims"; Proper Organization & Retention of Medical Records*

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**TEAM WORK IS A MUST**



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# OUR GOAL

About a nurse  
allnurses.com



*"You took such good care of me, I decided to sell my house and move into one of your rooms. Which one is available?"*

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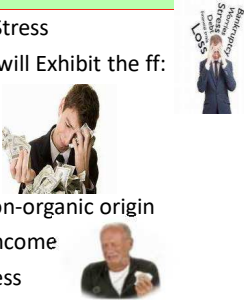
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# THE ALTERNATIVE?

***You may be diagnosed with the following ICD-10 Codes:***

- Z56.6 – Work-Related Mental Stress
- Z56.2 – Threat of a Job Loss & will Exhibit the ff:
  - R45.82 – Worries
  - R45.81 – Low Self-Esteem
  - R51 – Headache
  - F50.89 – Loss of appetite, non-organic origin
- Z59.6 – Inadequate Financial Income
- F43.9 – Reaction to Severe Stress
- Z65.3 – Problems related to other legal circumstances



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# SNF CLINICAL REIMBURSEMENT



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## HOW DO FACILITIES SURVIVE?

Who Pays for a Residents' Stay in a SNF?



- ✓ PRIVATE PAY
- ✓ COMMERCIAL INSURANCE
- ✓ HMO'S
- ✓ MEDICAID: FFS OR HMO
- ✓ **MEDICARE: FFS OR MEDICARE ADVANTAGE**
- ✓ DUAL ELIGIBLE INITIATIVES
- ✓ CARE COORDINATION INITIATIVES: ACO; Bundled Programs

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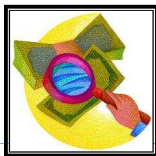
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**HOW?**  
Care → DOCUMENT → Payment




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CLAIM: should tell the story of the beneficiary of care provided across settings

CARE (Based on Individual Characteristics of Patient)



CLINICAL DOCUMENTATION



MDS



UB-04 (Reimbursement, Compliance & Data Analytics)

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**MEDICARE 101  
PDPM**

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**WHAT IS MEDICARE?**

Federally funded health insurance program for the elderly and disabled

- Age 65 and Older
- Under 65 years old with certain disabilities (who have been receiving Social Security Disability Benefits for a certain amount of time - 24 months in most cases).
- Any age with Lou Gehrig's Disease
- Any age who have ESRD – permanent kidney failure requiring Dialysis or a Transplant

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**TYPES OF MEDICARE**

PART	COVERS...
<b>A</b>	In-Patient Stays: Hospital & SNF; Home Health; Hospice
<b>B</b>	Outpatient Care; MD Services; Some Preventative Services (Medical Insurance / Supplemental)
<b>C</b>	Medicare Advantage Plans/Medicare HMO's
<b>D</b>	Prescription Drug Benefits

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MEDICARE PART A COSTS: SKILLED NURSING FACILITY PER 100-DAY BENEFIT PERIOD	
PART A CO-PAY IN 2019	MEDICARE DAY # IN BENEFIT PERIOD
\$0.00	DAYS #1 - #20
\$170.50 PER DAY	DAYS #21 - #100

Management is subcontracted to "MACS" (Medicare Administrative Contractors) – used to be called "FI" (Fiscal Intermediaries)  
**NGS: MAC FOR NY**

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WHAT DOES MEDICARE PART A COVER IN A SNF?
<input type="checkbox"/> Post- hospitalization SNF In-Patient Daily Skilled Care <input type="checkbox"/> Up to 100 Days (Technical Eligibility & Clinical Eligibility) <input type="checkbox"/> May qualify for additional "benefit periods" <input checked="" type="checkbox"/> <b>PDPM Payment is based on RUG Scores (5 Case-Mix Components) that are generated from the completion of a PPS MDS 3.0 Assessment PLUS 1 Non-Case-Mix Component.</b> <input checked="" type="checkbox"/> <b>Variable Per Diem Adjustments will apply in some components.</b> <u>Still An All-Inclusive Rate with Few Exclusions (Consolidated Billing)</u>

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*REMEMBER: Published Rates do NOT include the Sequestration Adjustment or Facility-Specific Adjustments or Penalties
<input checked="" type="checkbox"/> <b>2% Sequestration</b> <input checked="" type="checkbox"/> <b>SNF QRP: 2% Market Basket Reduction</b> if SNF did not submit specified quality data submission requirements for the specified data collection period. <input checked="" type="checkbox"/> <b>SNF VBP (Value-Based Purchasing):</b> Rate Adjustment based on <b>Incentive Payment Multiplier</b> – Dependent on Re-hospitalization Rate using SNF RM Measure

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**Under PDPM: Summary of Prior Hospitalization, Transfer Requirements & SNF Services**

**Three-Day Stay:**

- Medically necessary inpatient hospital stay; 3-Day Stay Remains in Place; Observation Stay Days DO Not Count

**Condition addressed by hospital admission requires skilled services following discharge:**

- SNF diagnosis must be "related" to **A** condition that was treated in the hospital

**Patient is admitted to the Medicare-certified SNF within 30 days of hospital discharge**

- Medicare-covered SNF services remain the same
- 30-Day Transfer Exceptions remain the same

*\*PDPM: 3-DAY QHS remains in place with Interrupted Stay SNF Principal Diagnosis can and may likely be different than Hospital Admitting Diagnosis (SNF: Post-Acute Care Nature)*

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**SNF Coverage Criteria Unchanged: All Must be Met**

**TECHNICAL ELIGIBILITY:**

- Active Part A Enrollment
- Has SNF Benefit Days remaining
- 3-Day Qualifying Hospital Stay (Exception: Waivers)
- SNF admit within 30 days of hospital discharge
- MD Order for Skilled Services & MD Cert. of SNF Need

**CLINICAL ELIGIBILITY:**

- Daily Skilled Coverage (Skilled Rehab & Skilled Nursing Care) Requirements are met
- Level of Care can only be provided in-patient in a SNF

**UNDER PDPM:**

- \*SNF LOC Under Part C (Medicare Advantage) May Differ*
- \*Delivery of skilled care requirements remain the same.*
- \*CMS will monitor*

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**Physician Certification and Recertification**

- Required for Medicare coverage
- Must be obtained at time of admission
- Certification and Recertification Signage
  - o Attending physician
  - o Physician on SNF staff who has knowledge of the case; or
  - o Physician Assistant, Clinical Nurse Specialist, or a Nurse Practitioner who does **NOT** have direct or indirect employment relationship with the facility
- Routine admission order is not a certification

*\*PDPM: Certification & Diagnosis Processes Unchanged;*

*\*Timing becomes critical due to 5-Day MDS Assessment Window (ARD must be set between Days #1 - #8)*

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### Physician Certification Content: Regulation

“Must clearly indicate that post-hospital extended care services were required to be given on an inpatient basis because of the individual’s need for skilled care on a continuing basis for any of the conditions for which he/she was receiving inpatient hospital services.”

Source: Medicare General Information, Eligibility, and Entitlement Manual, chapter 4, §40.2

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### CERTIFICATION - Required Content: Advice

#### Physician Certifications and Re-certifications:

Do not just provide a listing of the skilled services to be provided; **Describe the medical and/or functional problems requiring the skilled services**

Example:

- o Skilled PT and Skilled OT for **muscle wasting, disuse atrophy related to CVA**
- o Daily IV antibiotics **for pneumonia**

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### RECERTIFICATION: Required Content: Regulation

Must contain:

- Adequate written record of reasons for the continued need for extended care services
- Estimated period of time required for patient to remain in the facility
- Plans, where appropriate, for home care

Source: Medicare General Information, Eligibility, and Entitlement Manual, chapter 4, §40.3

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**RECERTIFICATION:**

Required Content: **ADVICE**

***Stating the skilled care to be provided without citing beneficiary's functional impairment or medical condition that requires a skilled level of care may result in denial***

- If continued Part A stay is due to a condition that arose while on Part A in the SNF, recertification must say so

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**Skilled Level of Care and Benefit Period**

**Level of Care**

- Physician order for daily skilled nursing or daily skilled rehabilitation services following hospitalization
- Care that can only be provided in SNF by skilled professionals

**Medicare Benefit Period**

- Tracks days used during inpatient stays (including Utilization days under Medicare HMO/Medicare Advantage Plan)
- Period of consecutive days during which medical benefits are covered services are available
- Can be multiple benefit periods in one year
- Diagnoses do not affect benefit period determination
- NOMNC and SNF Advanced Beneficiary Notice (SNF-ABN) policies and processes remain the same

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**Skilled Level of Care AND Benefit Period**

- For more detail, see Medicare Benefit Policy Manual, Chapter 8 – Coverage of Extended Care (SNF) Services under Hospital Insurance available at

<https://www.cms.gov/Regulations-and-Guidance/Guidance/Manuals/Download>

***\*PDPM PT/OT Per Diem Payments Begin to Decline on Day 21 When Cost Sharing Begins***

***\*CMS and OIG will be tracking levels of therapy delivered pre-PDPM and post-PDPM***

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# WHAT MAKES IT SKILLED?



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## SNF COVERAGE REQUIREMENTS: Care in a SNF is covered ONLY if ALL of the following 4 factors are met:

1. The patient requires ***skilled nursing services or skilled rehabilitation services***, i.e., services that must be performed by or under the supervision of professional or technical personnel (see [§ 30.2 - 30.4](#)); are ***ordered by a physician*** and the services are ***rendered for a condition for which the patient received inpatient hospital services or for a condition that arose while receiving care in a SNF for treatment of a condition for which the beneficiary was previously treated in the hospital.***
2. The patient requires these skilled services on a ***daily basis*** (see [§ 30.6](#));

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## SNF COVERAGE REQUIREMENTS: Care in a SNF is covered ONLY if ALL of the following 4 factors are met:

3. As a practical matter, considering economy and efficiency, the daily skilled services ***can be provided only on an inpatient basis in a SNF.*** (See [§ 30.7.](#))
4. The services *delivered are reasonable and necessary* for the treatment of a patient's illness or injury, i.e., are consistent with the nature and severity of the individual's illness or injury, the individual's particular medical needs, and accepted standards of medical practice. The services must also ***be reasonable in terms of duration and quantity.***

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**Documentation: SNF Level of Care**

Medical record must document as appropriate:

- History and Physical exam** pertinent to the care (including response or changes in behavior to previous administered skilled services);
- Skilled services provided;
- Patient's response to skilled services provided during visit;
- Plan for future care based on the rationale of prior results;
- Explanation of the need for the skilled service in light of the patient's overall medical condition and experiences;
- The complexity of the service to be performed;
- Any other pertinent characteristics of the beneficiary

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**Documentation: SNF Level of Care**

Documentation must demonstrate that the resident meets Medicare criteria for coverage under Part A

- Need for inpatient stay on a daily practical basis
- Need for skilled nursing and/or rehab services
  - o *Direct care and treatment*
  - o *Management and evaluation of resident's care plan*
  - o *Observation and assessment of resident's condition*
  - o *Teaching and training activities*

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**SNF CHARTING**

- One good daily note is better** than three shift notes saying *"Resting comfortably, call bell in place."*
- Nursing skilled documentation should NOT begin the day after therapy stops—should begin on Day 1 of Medicare stay
- Daily note must explain the resident's response to therapy, treatments, skilled services provided, and support the reason the resident was skilled in a SNF

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**MBPM Ch. 8, 30.2.2.1**

- Documentation *must be accurate, and avoid vague or subjective descriptions of the patient's care* that would not be sufficient to indicate the need for skilled care.

**For Example:**

- o *Resident tolerated treatment well*
- o *Continue with POC*
- o *Resident remains stable*

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**MBPM Ch. 8, 30.2.2.1**

- Such phraseology does not provide a clear picture of the results of the treatment, nor the "next steps" that are planned
- Objective measurements of physical outcomes of treatment should be provided and/or a clear description of the changed behaviors due to education programs should be recorded so that all concerned can follow the results of the provided services

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**RULE OF THUMB**

- Why me?**
  - o Why does this require the skills of a nurse or therapist?
- Why here?**
  - o Why can't the resident receive the services at home?
- Why now?**
  - o Why, specifically, is this resident in this SNF at this time?

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**SUPPORTING DOCUMENTATION**  
NURSING

Documentation must:

- o Focus on the **specific reason for Medicare Part A coverage**
- o Meet the standard of practice for nursing documentation (use assessment tools s/a CAAs)
- o Address the **effects of the reason for coverage on the resident's ADL status, mood status, and overall medical condition**
- o Describe the resident's response to treatment
- o **Reflect professional level of critical thinking**

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**SUPPORTING DOCUMENTATION**  
NURSING

Provide accurate evidence of medically necessary daily skilled service

- o **Example: IV fluids**
  - Signed order
  - Implementation of order daily
  - Evidence of dehydration/documentated risk of dehydration (dietary notes, labs validating need)
  - Evidence that oral methods were insufficient

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### SUPPORTING DOCUMENTATION

#### NURSING

- Provide accurate evidence of medically necessary daily skilled service
  - o **Example: Respiratory infection**
    - Detailed respiratory assessment
    - Vital signs and O2 sats
    - Description of respiratory status effects on ADLs, eating, mood, etc.
    - Effectiveness of medications, treatments
    - Evidence of instability of condition or reason to believe condition will deteriorate

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### SUPPORTING DOCUMENTATION

#### NURSING

- When rehab therapy is the skilled service**
  - o PT, OT, & ST documentation is primary
  - o Nursing documentation should describe resident's level of activity with nursing staff
  - o Nursing should describe the resident's response to therapy
  - o Nursing should describe nursing activities that support rehab's treatments and goals

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### DOCUMENTATION: Indirect Skilled Nursing Services

- Does your facility deny the resident his Medicare A benefit days because it cannot recognize or support the daily skilled need for indirect nursing services? *Or because you are obtaining a "Non-Rehab RUG Score" which pays less?*
- Ending a SNF stay too early can lead to:
  - o Failure at home and unnecessary hospitalizations for the resident
  - o Loss of income for your facility

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**DOCUMENTATION: Indirect Skilled Nursing Services**

- It is expected that the documentation in the patient's medical record will **reflect the need for the skilled services provided**
- The patient's medical record is also expected to provide important communication among all members of the care team regarding the **development, course, and outcomes of the skilled observations, assessments, treatment, and training performed**
- Taken as a whole, then, the documentation in the patient's medical record should **illustrate the degree to which the patient is accomplishing the goals as outlined in the care plan**. In this way, the documentation will serve to demonstrate why a skilled service is needed

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**SNF DOCUMENTATION**

- Supportive documentation includes the whole picture of patient's clinical condition, including but not limited to:
  - o H&P
  - o Nurses' Notes
  - o MARs and TARs
  - o C.N.A. Flow sheets
  - o Mood and behavior sheets
  - o Wound care records
  - o Therapy notes
  - o Progress notes by physician or NPP, social services, dietary, therapeutic recreation
  - o Care planning

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**SNF DOCUMENTATION**

- Must reflect evidence of assessment and management of conditions that support reason for skilled care:
  - o Respiratory
  - o Neurological
  - o Pain
  - o Circulatory, cardiovascular
  - o Gastro-intestinal
  - o Musculoskeletal
  - o Renal, hepatic, and other

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### SNF DOCUMENTATION

**DOES NOT SUPPORT DAILY SKILLED SNF NEED**

Nursing note: Night shift left treatment and dressing for me to change again, which I did, AGAIN! Reported to RN Supervisor.

**SUPPORTS DAILY SKILLED SNF NEED**

Nursing note: Wound bed 5 cm in circumference, 1 cm deep. Pink granulation tissue noted 2 cm around inside circumference. 1 cm open area noted in center of wound bed, red with no drainage/odor. Surrounding skin intact. Pain during treatment noted at 2/10 intensity.

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### SNF DOCUMENTATION

**DOES NOT SUPPORT DAILY SKILLED SNF NEED**

Nursing note: Antibiotics continue. Stable.

**SUPPORTS DAILY SKILLED SNF NEED**

Nursing note: Assisted resident to turn, cough, deep breathe after nebulizer treatment. Lung sounds diminished. VS. T101.2, BP140/80, P96, R 24. Resident cannot lie flat due to shortness of breath. O2 via NC at 2L. Continues IV Vancomycin infusing via pump at 75cc/hr. IV site has no redness, pain, or swelling. Resident up in geri-chair for two hours before asking for assist back to bed.

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### Nursing Documentation to Support Therapy

Nursing should be aware why therapy is working with the resident. **Do not simply chart:**

- o Resident went to PT/OT
- o Speech therapist fed resident lunch
- o Respiratory therapist in to see resident

Nursing documentation must contain nursing observations about functional ability when not in therapy. Carry over of functional gains in Therapy must be communicated to Nursing. (COLLABORATION)

Therapy and nursing documentation do not have to match **BUT should not contradict**

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**Nursing Documentation to Support Therapy**

**DOESN'T SUPPORT DAILY SKILLED SNF NEED**

Nursing note: Took two person assist to get out of bed. Hoyer still broke. Independent in chair.

**SUPPORTS DAILY SKILLED SNF NEED**

Nursing note: Resident receiving OT to assist with bed mobility, transfer, and locomotion in wheelchair. Bed mobility: Resident pulled self to sitting position with use of grab bars. Transfers: CNA and LPN assisted resident to stand, turn, and pivot into wheelchair. Required staff assist to place left leg in position on leg rest, but could participate. Locomotion: Resident used arms and right leg to propel self with supervision.

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**Nursing Documentation to Support Therapy: EXAMPLE**

**Resident receiving gait training**

**DOESN'T SUPPORT DAILY SKILLED SNF NEED**

Nursing note: Resident up ad lib ambulating in hallways, gait steady

**SUPPORTS DAILY SKILLED SNF NEED**

Nursing note: Resident ambulates with assist of one and Front Wheel Walker, remains with short shuffled steps.

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**Practical Matter Test**

*Resident admitted to SNF to get daily IV antibiotics at night from 10 p.m. to 6 a.m. At 6:30 a.m. daily, the resident was picked up by wife to drive him to work. He ate no meals in the SNF. He got back about 9:30 p.m. and connected his antibiotic mini-bag, which was always hanging on the pole by his bed, to his PICC line. He took a sleeping pill he brought from home. Wife left after dropping him off.*

*\*\*As a practical matter he does not need inpatient care*

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### SUPPORTING DOCUMENTATION

#### REHAB

- Describe the **complexity** of interventions and **relate them directly to resident's barriers**
  - *Teaching compensatory techniques or adaptive techniques*
  - *Training in energy conservation*
  - *Teaching joint protection techniques*
  - *High-level gait activities such as heel-toe*
  - *Task segmentation*
  - *Joint mobilization*
  - *Visual scanning*
  - *Safe swallow training*

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### SUPPORTING DOCUMENTATION

#### REHAB

- Describe deficits in terms of the specific underlying physical factors that demonstrate the need for skilled therapist
  - *Decreased coordination vs. gait disturbance*
  - *Muscle weakness vs. debility or deconditioning*
  - *Difficulty initiating movement vs. decreased participation*
  - *Shortness of breath on exertion vs. decreased endurance*

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### SUPPORTING DOCUMENTATION

#### REHAB

- Provide evidence of the continued need for coverage based on:
  - Clearly documented progress
    - Objectively compare current status to prior status
    - Describe functional carryover
    - Describe progress toward goals
    - Provide functional interpretation of progress
    - Describe remaining barriers to reaching goals
- OR
- Clearly documented rationale for **skilled** maintenance

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### FOOD FOR THOUGHT: COMPLIANCE ACTIVITIES

#### Coverage Decisions

- o **Group decision, not just rehab**  
Group needs to understand why complex, sophisticated treatments are needed  
**versus**  
repetitive exercises, increasing ambulation distance, restorative interventions by non-skilled personnel

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### SKILLED COVERAGE

#### Making Correct Coverage Decisions

- The condition must be of such a nature that the **knowledge, skills, and judgment of skilled nursing and rehab personnel are required** to safely and effectively perform or supervise the performance of the services
- Diagnosis or prognosis should never be the sole factor in deciding that a service is or is not skilled

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### SNF PPS BASICS: SUMMARY

- Medicare Part A provides an **“extended care” benefit** when a beneficiary is admitted to the SNF within a specified time period of being **discharged from a medically necessary hospital stay** in which the beneficiary was an **inpatient for not less than 3 consecutive days before discharge from the hospital (3 Day Qualifying Hospital Stay is waived in certain cases)**
- Limited to a **maximum of 100 days per benefit period**. Patients must need and receive an **SNF level of (skilled) care on a daily basis**, and **must be receiving services that, as a practical matter, can only be provided in an SNF on an inpatient basis**

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**Provision of Skilled Services (as supported in the Medical Record) MUST BE REFLECTED IN THE 2 MOST IMPORTANT DOCUMENTS FOR PAYMENT - MDS & UB-04**

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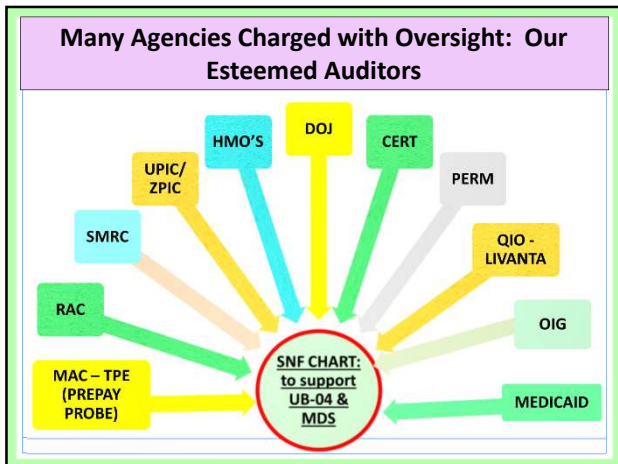
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**CMS UPDATES**

CMS implemented unprecedented **TECHNOLOGICAL UPGRADES** in Claims Processing & Management:

- Automatic Denials** due to increase in “EDITS” (NCCI Edits; Medically Unlikely Edits; MAC Medical Review Edits)
- Enhanced Coordination of Benefits:** To detect overlapping of claims (sequencing), avoid duplication of services, follow the beneficiary across care settings
- Determine **compliance with Medicare regulations** via “data (e.g. Dates, Codes, Modifiers) in the UB-04 (electronic claims submitted as reflected in FISS) and MDS’ s from the National Repository.

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**FREQUENT REASONS FOR DENIALS/RECOVERIES**

- MDS Errors** - Coding; ARD; Completion; Transmission
- Billing Errors** – e.g. Discrepancies between UB-04 & MDS; Missing CC's, OC or Occurrence Span Codes & Dates; Wrong QHS Dates; Wrong ICD-10-CM Codes
- Insufficient Hospital Records** - e.g. "Qualifying hospital days were not medically necessary"; "Skilled PT/ Skilled OT /Skilled ST were not related to a condition that was treated in the hospital"; "No referral in the hospital for in-patient skilled therapy intervention"; "Intensity of Rehab services did not warrant in-patient SNF stay", etc.)
- Incomplete MD Certs/Re-certs; Proper Beneficiary Notices not given; Records not signed/dated legibly**

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**RECENT REASONS FOR DENIALS: MEDICARE A**

- "Medical records do not support beneficiary was evaluated by, treated by, or referred for inpatient skilled therapy while receiving inpatient hospital care"
- "There is no documentation within the content of the qualifying hospital record to support a new profound weakness or necessity of in-patient skilled care".
- "SNF Re-certification was not signed timely – one day late."
- "Hospital records did not indicate need for daily skilled Rehab services in a SNF"

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**RECENT REASONS FOR DENIALS: MEDICARE HMO'S**

- "No 5 Day assessment received with requested records. Pays default rate. Admission assessment cannot be used to replace the PPS assessment"
- "The number of therapy services provided during the look back period for the 5 day MDS with an ARD of 9/14/18 and RUG RUC10 were not supported by the orders. The OT therapy plan of care and order indicated therapy was to be provided 3-5 times per week; however, Log shows that services were provided 6 times per week at times".

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**RECENT REASONS FOR MEDICARE HMO DENIALS**

Date of Service:	Claim Number:	Procedure Code:	Overpaid Amount:
2016-02-29	██████████00	RUB10	\$13,360.22

170a - Diagnosis Code Validation  
**Reason for Denial:** Invalid and/or non-payable principal diagnosis code used.  
 CMS website, Medicare Coverage Database (MCD); CMS website, Definitions of Medicare Code Edits

**REASON FOR DENIAL – “INVALID PRINCIPAL DIAGNOSIS CODE USED” = Recouped payment for entire stay**

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**THE BOTTOM LINE IS...**

“THE ONUS IS ON **THE FACILITY** TO JUSTIFY PAYMENT OF CLAIMS SUBMITTED TO MEDICARE FOR **DAILY SKILLED SERVICES** RENDERED TO BENEFICIARIES **IN ACCORDANCE WITH MEDICARE GUIDELINES**”




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**RESOURCES**

- [www.cms.gov](http://www.cms.gov)
- [www.ahca.org](http://www.ahca.org)
- [www.hcanj.org](http://www.hcanj.org)
- [www.aanac.org](http://www.aanac.org)
- [www.oig.hhs.gov](http://www.oig.hhs.gov)
- [www.novitas-solutions.com](http://www.novitas-solutions.com)
- [www.ngsmedicare.com](http://www.ngsmedicare.com)
- [www.noridian.com](http://www.noridian.com)
- [www.wps.com](http://www.wps.com)
- Medicare Benefits Policy Manual Chapter 8
- Medicare Claims Processing Manual Chapter 6
- Medicare Program Integrity Manual Chapter 3
- Medicare Program Integrity manual Chapter 6




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